

# THE WINGSPAN PROJECT



**Walking with young people on a journey towards meaningful employment**



## The Wingspan Project

The Wingspan Project is a training and employment initiative that helps disadvantaged young people take control of their lives.

**Based in Bondi Beach, The Wingspan Project is delivered by Wayside Chapel.**

One-on-one support is provided to empower young people to build

independence and to address their individual barriers to employment. A holistic, person-centred approach wraps a supportive community around each young person to help them to learn new skills and then to find their place in the workforce.

We support young people on a comprehensive journey all the way to meaningful employment.



- ✓ Case management
- ✓ Training & education
- ✓ Mentoring
- ✓ On-the-job training
- ✓ Employment



## INVESTING IN THE FUTURE OF OUR YOUTH

The Wingspan Project makes a long-term investment in each young person who joins the program by giving them training and employment support for 9 to 18 months. Young people receive tailored support through three stages of the program: **Employment preparation** Individual case management, group training and activities, plus the opportunity to complete certificates in First Aid, CPR, RCG, RSA, Barista, White Card.

### **Paid on-the-job training & employment**

Opportunity to learn how to work, while getting paid, within the safe and supportive workplaces of our social enterprises.

### **Mainstream employment**

Supported transitions into jobs in our network of mainstream employers.



### **LEARNING HOW TO WORK, IN WORK**

A key element of The Wingspan Project is work experience and employment within Wayside's own social enterprises. A social enterprise is a business that couples a commercial operation with valuable social outcomes.

Wayside's social enterprise café and op shops are located in Bondi and provide the young people with an opportunity to step into roles within a real business, with a supportive staffing team, and to learn on the job in a safe, respectful, fun environment.

### **GET ON BOARD**

The Wingspan Project is for people aged 17-25 years who want to move into the workforce.

They may be struggling to gain and maintain employment because of

mental illness, alcohol and drug use, homelessness, criminal behaviour or socio-economic disadvantage. They face barriers but they are ready to fully commit to The Wingspan Project and to start a supportive journey towards employment.

## Getting a job is just the beginning

### **BREAKING THE CYCLE**

Wayside Chapel believes in breaking the generational cycle of unemployment by offering young people a comprehensive employment pathway, paved with holistic case management, training certificates, on-the-job learning, and a network of mainstream work opportunities. The Wingspan Project is designed to give young people skills and knowledge, along with



positive workplace experiences, work referees, and the opportunity to gain confidence in themselves as a worker.

We see everyone as a person to be met, not a problem to be solved.

### **THE WAYSIDE APPROACH**

Our approach is simple. We work tirelessly to break down barriers of judgment and exclusion and provide safe places where people from all walks of life are free just to 'be'.

When people are accepted for who they are and become part of a community, a connection is formed which opens a person up to healing moments of transformation.

### **LIKE TO KNOW MORE?**

Referring agencies and young people are welcome to get in touch to find out more about The Wingspan Project and to meet our team.

### **GET IN TOUCH Theresa Adie 0406 828 357**

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